



WORLD ASSOCIATION OF CHEFS SOCIETIES (WORLDCHIEFS)

CODE OF ETHICS

As a proud member of The World Association of Chefs Societies, I pledge to share my professional knowledge and skills with all culinarians. I will place honor, fairness, cooperation and consideration first when dealing with my colleagues and I will keep all my comments in a professional and respectful manner.

I will protect all members from the use of unfair means, unnecessary risks and unethical behavior when used against them for another's personal gain. I will support the success, growth and future of my colleagues and of this association.

Signed


John Sloane
Vice President
F&B - Operations & Culinary

Date

1-4-2016.



CONFLICT OF INTEREST POLICY

One way of fulfilling the volunteer's fiduciary responsibilities is to avoid any conflict of interest that could compromise the volunteer's allegiance to WORLDCHEFS. If a potential, apparent or actual conflict of interest arises between a volunteer and the association, it is the obligation of that volunteer to:

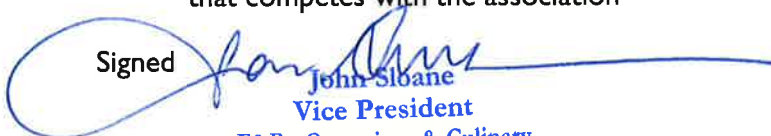
1. Promptly disclose that conflict
2. If requested recuse him/herself from discussions or
3. If requested withdraw from the volunteer position

The officers or the board will consider each matter brought to the attention of the association under this policy and reserves the right to advise the volunteer involved as to the appropriate action

In order to avoid conflicts of interest, volunteers of WORLDCHEFS shall:

1. Disclose in writing ownership or interest on an annual basis, whether acute or remote, paid or unpaid, business or personal for a business or not-for-profit organization that might potentially interfere or compete with the interest of WORLDCHEFS.
2. Disclose any interest that might give rise to an apparent or actual conflict of interest with respect to their duties to WORLDCHEFS.
3. Permit WORLDCHEFS to review and extend full cooperation with such review regarding any circumstances of potential apparent or actual conflict of interest.
4. Take such action deemed necessary to protect the integrity of WORLDCHEFS or to avoid a breach of fiduciary duty, including recusal from board deliberations and voting
5. Refrain from competing with WORLDCHEFS directly or indirectly by working for investing in or owning an interest in any business or enterprise that competes with the association

Signed


John Sloane
Vice President
F&B - Operations & Culinary

Date

4-1-2016